

25 Years of Caring



Annual Report
2004 | 2005



AYS, Inc.
Before- and After-School Programs and Support Services

Our Mission

AYS will develop and maintain, through shared leadership and qualified staff, before- and/or after-school programs and support services for children, their parents and the community.

AYS Celebrates Youth

Awards & New Endeavors Mark 25th Year For AYS

After 25 years, AYS continues to innovate its curriculum and the world of out-of-school programming. The community recognized AYS founder and CEO Ellen Clippinger when she received the *NUVO Newsweekly*/Channel 8 Cultural Vision Award and was nominated for an iVision Award.



Lynn Cook, President; 2004 Board of Directors
Ellen Clippinger, President and CEO

Twelve AYS employees received their Indiana Youth Development Credential through the Indiana School-Age Consortium. They were the first group to receive this credential in Indianapolis.

In an effort to fight childhood obesity within our community, AYS staff added the Stepping UP Wellness Initiative to its curriculum. Students, staff, and families were encouraged to look at their diet and physical fitness and embrace healthier habits.

New agency events were added to the calendar, while other events expanded. Some events raised money, some raised community awareness about health and the arts, and some just gave families the opportunity to work together.

AYS looks forward to another quarter century of accomplishment, providing children with quality programs and families with peace of mind.

Lynn Cook
President, Board of Directors

Ellen Clippinger
President and CEO

AYS Board of Directors

Lynn Cook, President

David Ziska, Vice-President

Tiffany Longstreth, Secretary

Tricia Anthony, Treasurer

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Mark Neal

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Gary Pellico

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Advisory Council

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Ellen Coan

Diane Hoover

Susan Harper-Roberts

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AYS Began with a Vision

AYS began with the vision of three concerned mothers who realized that working families often could not be with their children during the critical hours before and after school. The first after-school program began in 1980 at Indianapolis Public School #70 with fewer than 10 children. AYS has since emerged from that grassroots movement into a dynamic human services agency providing care for over 2,500 children in 54 programs.

Before- and After-School Programs

In AYS school-aged programs, students receive homework help, engage in activities that meet Indiana Academic Standards, and have the opportunity to socialize with peers and participate in active play. AYS programs provide a safe place for students during their out-of-school time. The AYS program at Crooked Creek Elementary received accreditation from the National AfterSchool Association (NAA) this year, joining the ranks of seven previously accredited AYS school-aged programs.

Early Childhood Programs

Quality early childhood programs help young children develop communication and social skills prior to entering school. The programs focus on cognitive and motor skill development. AYS had five early childhood programs in the 2004-2005 school year. The Harcourt Early Childhood was re-accredited from the National Association for the Education of Young Children (NAEYC) this year, joining the previously accredited program at First Meridian Heights Presbyterian Church.

K+ Kindergarten Wrap-Around Programs

K+ programs complement half-day kindergarten programs by giving students a stronger academic base on which to start first grade. Some students would be unable to attend half-day kindergarten due to family transportation and work schedule issues if an alternative were not available for the other half of the day. AYS provided wrap-around kindergarten at nine sites in the 2004-2005 school year.

Camp AYS and AYS Arts Academy

AYS' summer camps provide a safe, fun environment for children and youth throughout the summer. At Camp AYS, students explore a variety of activities. AYS partnered with Skyhawk Sports Camp at three locations this year. Arts Academy provides students with a unique, hands-on opportunity. A number of guest artists worked with the students throughout the summer. More than 800 children and youth were registered for AYS summer camps.



Participants at Camp AYS enjoyed an active summer while making new friends.



Children from the FMHPC early childhood program practiced coordination skills while spreading holiday cheer.



Students at Allisonville Elementary practiced staying fit throughout the year by playing games such as the "Monster Mash."

Enrichment Opportunities

To complement the typical school day, AYS offers enrichment opportunities including multicultural arts, literacy, health, math, and science exploration. Clubs and learning stations reinforce curriculum taught during the regular school day.

During the 2004-2005 school year:

- AYS began the *Stepping UP* Wellness Initiative this year with a grant from the Anthem Foundation. The initiative aims to raise awareness regarding childhood obesity and the health problems associated with the growing phenomenon. AYS programs tracked their activity each month, with a goal of at least 30 minutes of active play per day.
- AYS' 2004 Summer Arts Academy, themed *African Odyssey*, concluded with a performance at the Indiana Historical Society.
- Arts enrichment for the school year provided some students with the opportunity to once again perform at the International Festival and display artwork for the *Day of the Dead* at the Indianapolis Art Center.
- The Fifth Annual Mardi Gras Mambo *Venetian Carnivale* set the stage for the 2005 Summer Arts Academy's theme, *Mediterranean Odyssey*.



Students at IPS School 91 AYS created their own unique masks for the Mardi Gras Mambo parade.



AYS Kids Parade Their Happy Feet

AYS invited the community to join students for two unique events. The 5th Annual Mardi Gras Mambo parade showcased AYS' multicultural arts initiative, while the Happy Feet Micro-Mini Marathon marked the finish of Stepping UP's first year.

Students, families, staff, and community participants lined up on an unusually warm day in February, set to Mambo. The 2005 parade, themed *Venetian Carnivale*, displayed the Italian and Mediterranean art and culture studied by students throughout the school year. For the first time, the parade began in Noblesville, where the students marched around the town square. Noblesville Mayor John Ditslear served as honorary parade King. The parade picked up on Indianapolis' Mass Ave, where a partially closed street allowed horse-drawn carriages and a fire engine to join the parade for the first time.

Despite an unusually cold April day, individuals arrived at American Village Retirement Community prepared for the very first Happy Feet race. Participants of varying ages bundled up to walk or run the course (pictured above).

People Making a Difference

Established in 1995, the AYS Professional Development Center (PDC) continues to provide training for AYS staff and other youth workers in the community. Along with staff developed training courses and CPR and First Aid classes led by AYS staff certified by the American Heart Association, the PDC offers college classes through Ivy Tech State College.

AYS has been recognized for model programs by the Promising Practices in Afterschool Project, including training and retention efforts and a collaboration with Community Health Network's Health Promotion division providing a nurse consultant on staff.



Trainers in the AYS Professional Development Center demonstrated the fun side of teamwork with Camp AYS staff.

About the Indiana Youth Development Credential

Twelve AYS staff received their Indiana Youth Development Credential (IYD) through the Indiana School-Age Consortium and the Indiana Child Care Fund in the Spring. The first AYS staff members to receive the IYD Credential and only the second group in the State of Indiana to complete the program, these individuals exhibit AYS' commitment to quality programs for Central Indiana youth.



IYD Credential recipients (pictured from bottom left): Jill Thomas, Diane Miller, Mary Jo Havens, Denise Long, Beth Koenen-Seelbach, Cheryl Morton, Trisha Kearschner, Loretta Smith, Tessa Reed, Rockea Bell, Donna Smith, Vicki Lambert

During the 2004-2005 school year:

- The PDC offered 159 training classes
- AYS staff completed more than 7,000 hours of training, an average of more than 35 hours per staff member.
- Twelve employees received their Indiana Youth Development Credential.
- Ten employees completed four college classes toward their Child Development Associate credential.
- Five AYS staff members completed the American Heart Association CPR and First Aid Instructor certification course.
- The PDC provided training for 28 community clients and 22 home-based child care providers.
- PDC staff delivered classes for seven corporate clients and 100 participants through Ceridian LifeWorks.

AYS Programs 2004-2005

Decatur Township Schools

Lynwood Elementary
Valley Mills Elementary

Indianapolis Public Schools (IPS)

School #70
School #84
School #84 Kindergarten
School #91 *
School #92
School #92 Kindergarten
School #106
School #106 Kindergarten
FMHPC Early Childhood +

Noblesville Schools

Forest Hill Elementary
Hazel Dell Elementary *
Hinkle Creek Elementary *
Hinkle Creek Kindergarten *
North Elementary *
Stony Creek Elementary

Noblesville Schools (continued)

Stony Creek Early Childhood
Noblesville Intermediate School
White River Elementary

North Montgomery County Schools

Lester B. Sommer Elementary
Pleasant Hill Elementary
Sugar Creek Elementary

North West Hendricks Schools

Pittsboro Elementary *
Pittsboro Kindergarten *
North Salem Elementary
North Salem Early Childhood

Parochial Schools

St. Luke
St. Louis de Montfort
St. Thomas Aquinas
St. Maria Goretti

Speedway Schools

Allison Elementary
Wheeler Elementary
Newby Elementary

Washington Township Schools

Allisonville Elementary
Crooked Creek Elementary *
Fox Hill Elementary
Greenbriar Elementary
Harcourt Elementary
Harcourt Early Childhood + *
John Strange Elementary
Nora Elementary
Spring Mill Elementary
Wyandotte Early Childhood +
Wyandotte Kindergarten

Westfield Schools

Carey Ridge Elementary
Oak Trace Elementary
Shamrock Springs Elementary *
Westfield Washington Elementary
Westfield Intermediate

+ State Licensed Program

* Accredited by the National AfterSchool Association (NAA)
or National Association for the Education of Young Children (NAEYC)

About Accredited Programs

AYS, Inc. received accreditation from the National AfterSchool Association (NAA) for its program at Crooked Creek Elementary in Washington Township this spring. The before- and after-school program joins over 550 NAA accredited programs in the country. AYS has the only nationally accredited school-aged programs in Indiana.

In order to receive accreditation, programs must complete an intensive self-study process. The Advancing School-Age Child Care Quality (ASQ) team includes parents, school staff and AYS staff. This group gathers survey information from families, children, staff and the school to put together an action plan for program improvement. A 47-page application documents the program's adherence to the NAA standards.

After the application is complete, NAA endorsers visit the program for two days. The endorsers talk with staff and the ASQ team and observe the program. The endorsers document their observations and submit their recommendation to NAA.

NAA endorsers meet national qualifications, participate in a three day training and take refresher courses at national and state conferences. Five AYS administrators serve as NAA endorsers, and AYS donates their time to evaluate after-school programs throughout the United States.

The Crooked Creek program is now the eighth NAA accredited AYS program. AYS began pursuing national accreditation in 1999. All AYS staff receive training that meets NAA standards, and curriculum for all programs meet NAA standards. AYS plans to have all programs accredited in the future.



Maureen Grey, Director of AYS Operations, presented Mattelina Plump (left) and Lois Dowdell (center) with Crooked Creek's NAA Accreditation Certificate.

Contributors

AYS appreciates generous support from the community it serves. The following individuals and corporations donated their time or resources during the AYS 2004-2005 fiscal year, in order to provide quality programs led by highly-trained staff for central Indiana families.

Corporate Donors

Ambassadors for Children
Chatterbox
Eel River Township Trustees
Esguerra Medical Practice, Inc.
Fearrin Insurance Agency
Indianapolis Jewish Federation
Kappa Kappa Kappa, Inc.
Madison Investment Advisors
National Bank of Indianapolis
Nefouse and Associates, Inc.
Old Pointe Tavern
Organization of Parents and Teachers
R.C. Archdiocese of Indianapolis
Ronald J. Frazee, Designer
Silver in the City
Stanley H. Byram Trust
Teachers Credit Union

In-Kind

A Plus Gymnastics Center
ABC Petroleum
ADP
Agio's
AJ Wright
Ambassadair
American Acceptance Mortgage
American Village
AnC Movies
Arni's Restaurant
Arthur Murray Dance Studios
Best Buy
BMG
Broad Ripple Laundry and Tan
Casey's Dry Goods
Childrens Museum of Indianapolis
Conner Prairie
Country Club of Indianapolis
D.A.R.E.
Davis Homes
Dots
Eiteljorg Museum of American
Frito Lay
Golden Corral
Hampton Inn Downtown
Herb Johnsons World Champion Karate USA
Hoaglin's Fine Catering
Hollyhock Hill, Inc.
Hollywood Bar and Filmworks
Indiana Ice
Indiana Pacers
Indiana Repertory Theatre
Indiana World Skating Academy, Inc.

Indianapolis Art Center
Indians and Western Art
Fazoli's
FOX 59/ WB 4
Frame Shop, The
Indianapolis Civic Theatre
Indianapolis Colts
Indianapolis Indians
Indianapolis Monthly
Indianapolis Racquet Club
Indianapolis Recorder Newspaper
Indianapolis Symphony Orchestra
InterMasonary
J.L. Johnson Fine Jewelers
Jordan YMCA
Keltie's
Kids Ink
Kits and Kaboodle
Lets Dance Club
Light and Life Christian Bookstore
Lighthouse Ministries, Inc.
Links Golf Club
Meijer Superstore
Merle Norman Cosmetics
Monarch Beverage Co.
Monon Coffee Company
Murphy's Steakhouse
Noblesville Parks Dept.
Office Depot
Olive Garden
Panera Bread
Papa Johns
Perkins
R and D Transports, Inc.
Regions Bank
Road ID
Runners' World Magazine
Sahm's Place
Southern Dunes Golf Course
Starbucks
State Bank of Lizton
Steak n Shake
Stinkee Beetle Tribe
Subway
Survive Alive Fire Museum
Sysco Food Services of Indianapolis
Target
Thai Taste
The Disney Store
Three Sisters Cafe
Uptown Cafe, The
Urban Lilly, Inc.
Wal-Mart

Weight Watchers of Greater Indiana
Wickes Lumber
Wild Birds Unlimited
Wiley Publishing
Yats
Yellow Rose Carriages
Zionsville Eyecare
Zoobook

Individuals

Anonymous
Dave and Kathy Absher
Melanie Albright
Vivian Allen
Rockea Bell
Cecelia Boler
Jeff Brown
Trish Butcher
Monique Chapman
Patrick and Anne Marie Chastain
Michael and Ellen Clippinger
Donna Collins
Matt and Lynn Cook
Michelle Cook
Kathryn Cosby
David and Catherine Denton
Michael and Kim Donahue
Mark and Rochelle Effron
William and Marni Fechtman
David and Laura Fox
Kelly Green
John and Maureen Grey
Leslie Hankins
Mary Jo Havens
Susan and William Hebert
Loree Hill
Diane Hoover
Penny Kallmyer
Trisha Kearschner
Robert and
Elizabeth Koenen-Seelbach
Phillip and Benu Kollath
Virginia and Jim Land
Rebecca Lee-Guy
Paul and Tiffany Longstreth
Thomas and Rosemary Mahoney
David and Nancy Mallon
Anne McDonald
Brian and Pam McGinley
Ryan and Lori McKeown
Diane Miller
Christi Milliken
Lloyd Milliken

“As a result of being involved in the AYS program, I now seek to create safe and constructive environments for other young people...”

Tasha Gibson, AYS Alum
Coordinator of Teen Programs
IMA/It's My Art

Individuals (continued)

John and Nancy Null
Marjorie Oates
Linda Orejuela
Cynthia Parish
Gary and Karen Pellico
Mike and Kimberly Pomerence
Mary Price
Rebecca Pryor
Jeananne Reich
Shawn Renner
Richard and Phyllis Russell
Bonnie Schwemmin
Peg Sharples
Ivy Shields
Lillian Shields-Nave
Donna Smith
Thomas Tate
Ken and Jo Ann Todd
Christy Toyer
Tina Truesdel
Ken and Betty Tuller
Barbara Walker
David Wallace
Ronald and MaryAnn Wallace
Ohshay Williams
Robin Williams
Debbie Zapanta
David Ziska

In-Kind

Jennifer Babcock
Jay and Tara Cupp
Brad Fuson
Jeanette Haggard
Stephany Hensley
Janice Lindstrom-Shisler
Jeanette Massand
Ginger Mast
Kerri McDaniel
Cheryl Morton
Mark Neal
Gloria Roesch
Helen Rueffer
Moon Stumpp
Carolyn Thompson
Krisann and Doug Wampler
Amy and Travis Woodrum

Cindy Stark Fund

Peter and Gayle Baker
Mary Lou Hadley
Carl and Mary Lou Rothe
David and Peggy Zimmerman

In Honor Of

Susan Bogan, for Ellen Clippinger
Lawrence and Ellen Coan,
for Mary Hooten

Volunteers

Chadd Bergesen
Onyette Blakemore
Rachel Bran
Katherine Brennan
David Cary
Jasmine Coe
Varsha Damle
Carol Everly
Steven Forner
Colleen Furry
Tim Hecke
Kristine Lute
Amanda McNeal
Abby Myers
Kola Oluwagbemi
Sean Pettigrew
Madeline Russell
Claire Schnellenberg
Michael C. Scott
Alexa Skjodt
Leah Taylor
Colette Williams

Event/Project Volunteers

Melanie Albright
Robbie Babcock
Ryan Babcock
JoAnn Brown
Diane Christensen
Michael Clippinger
Jeff Cooper
Charlene Grey
John Grey
Aric Hartvig
Rob Hawks
Kathy Hulbert
Carol Hume
Penny Kallmyer
Debbie Kennedy
Nicole Kraus
Virginia Land
Tiffany Longstreth
Nancy Mallon
Chris Martin
Charlie McGinley
Gavin McGinley
Tim McGinley
Ryan McKeown
Heather Mullins
Mark Neal
Melody Price
Becky Pryor
Michael Smith
Tom Tate
Kirt Thompson
Sally Willing
Krista Woodruff



Students at FMHPC presented volunteer Carol Everly with thank you cards for spending time at their program.



Board member volunteers Kathy Hulbert and Virginia Land coordinated the fundraising bake sale at AYS' Holiday Magic event.



Donations by local merchants and individuals provided over 100 baskets in AYS' Bids for Kids silent auction.

Financial Management

INCOME

Earned Revenue

Parent & Registration Fees	\$3,399,088
Child Care & Development Fund Vouchers	267,754
Training	15,166
LINK	8,565
Interest	2,253
Other Earned Revenue	74,143
Total	3,766,969

Grants & Contracts

Government	270,657
Foundation	205,183
Total	475,840

Contributions & Special Events

Individuals	9,980
Corporations	109,562
Special Events	9,579
Total	129,121

Total Income 4,371,930

EXPENSES

Child Care	3,625,185
LINK & Professional Development Center	162,485
Fundraising	75,669
General & Administrative	265,455

Total Expenses 4,128,794

CHANGE IN NET ASSETS - CASH BASIS 243,136
NET ASSETS BEGINNING OF YEAR 822,045
NET ASSETS, END OF YEAR \$1,065,181

Grants & Contracts

- Anthem Foundation
- Arts Council of Indianapolis
- Bank One Foundation
- Central Indiana Community Foundation
- Christel DeHaan Family Foundation
- Indiana Child Care Fund
- Lilly Endowment
- The Indianapolis Foundation
- The Nina Mason Pulliam Charitable Trust
- YMCA 21st Century Community Learning Centers

- Indiana Criminal Justice Institute
- Indiana Department of Education
- Indiana Family & Social Services Administration

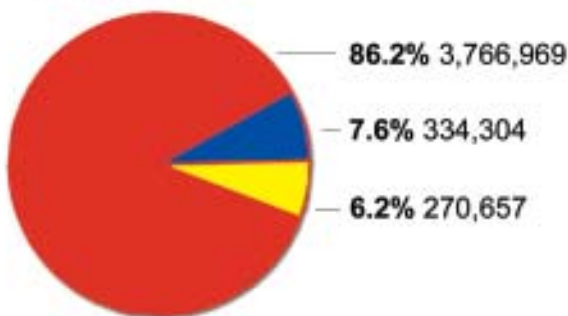
AYS, Inc. is a 501(c)(3) tax-exempt organization.

Cindy Stark Fund Recipients

Provides tuition assistance to AYS staff.

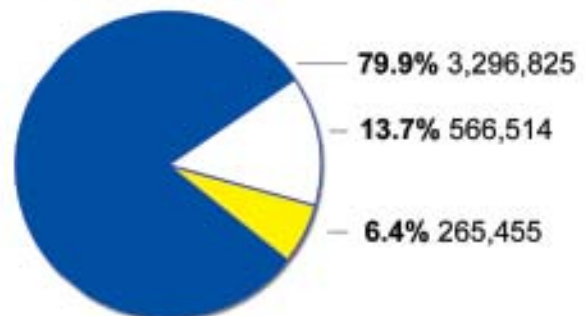
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|----------------------|---------------|
| Rockea Bell | Diane Miller |
| Brandy Delaplane | James Miller |
| Lois Dowdell | Cheryl Morton |
| Jacinda Eaton | Tessa Reed |
| Mary Jo Havens | Donna Smith |
| Trisha Kearschner | Loretta Smith |
| Beth Koenen-Seelbach | Lisa Stockton |
| Vickie Lambert | Evan Sullivan |
| Denise Long | Jill Thomas |

Income



- Earned Revenue
- Grants, Contributions, Special Events
- Government

Expenses



- Program Salaries, Benefits, Taxes
- Programs
- Administration

Year ending June 30, 2005
 Independent auditors: Clifton Gunderson, LLP

AYS Past and Present



Alyson Palmer, AYS Alum



I really enjoyed going to AYS after school at Allisonville. We had time to get homework done and even had help doing homework if it was needed. We always had time to play with friends who were in different classes during the day. I loved playing basketball in the gym or going outside if the weather was nice. All of the staff were friendly and made me feel comfortable while I was there. It was a great place to go after school.

Alyson Palmer, AYS Alum
Student, IUPUI



Bethany Johnson, AYS Alum



I love all that AYS has to offer; as a student of AYS, a staff member, and now for my daughter who is attending Nora AYS. Thank you so much!

Bethany Johnson, AYS Alum
AYS Staff Member & Parent

AYS, Inc

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